

## Benefits

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Plunkett Cooney is pleased to provide its employees with a comprehensive suite of benefits designed not only to attract qualified employment candidates but also to retain them over a long and successful career.

Our benefits provide flexible coverage to meet the needs of our growing and diverse workforce. Below is a list of insurance coverage and other valuable programs available to Plunkett Cooney employees:

- Choice of Three Blue Cross/Blue Shield of Michigan Medical Insurance Plans (1 Plan / 3 Options)
- Blue Cross/Blue Shield Prescription Drug Coverage
- Flexible Spending Accounts (Medical and Dependent Care) with a FlexCard
- Dental Insurance
- Vision Plan
- Short- and Long-Term Disability Coverage
- Supplemental Insurance Protection Policy
- Life and AD&D Insurance
- 401K
- Employee Assistance Program
- Bar Exam Fees and one Bar Exam Study Class
- Year-end Bonus Program
- Finders Fee / Employee Referrals
- Career Development / Continuing Education Opportunities
- Firm Sponsored Social Events