

Great Place to Work Initiative

While winning awards for being among the best and brightest places to work is nice, it's not what our firm members set out to do each day. Our people are among the most dedicated and hardest working in the legal industry. But they also understand the value of balancing work and life issues.

The firm's Great Place to Work Initiative is ongoing and seeks to promote firm policies, events and programs that inspire employees to remain with the firm for the duration of their careers. Through this program, the firm offers a number of innovative benefits beyond such traditional compensation components as annual bonuses, merit awards for some employees who exceed their salary range and a defined contribution profit sharing plan.

Plunkett Cooney provides programs for part-time employment, flexible hours and working remotely (professional staff only). Ongoing upgrades to firm technology allow professional staff employees to utilize laptops and handheld devices to access the firm's computer network remotely, which have increased productivity, flexibility and client service.

We could go on and on about movie ticket discount programs, birthday celebrations, healthy living programs, blood drives, pot luck lunches, community event participation, continuing education opportunities, mentoring program and so much more, but you probably get the point by now. Plunkett Cooney values its employees and that fact is reaffirmed every day!